



**Andrés González** began his career 30 years ago on June 1, 1981. After successfully completing the police academy he was assigned to Cleveland Division of Police, Basic Patrol. He served in the Vice Unit, Strike Force Unit and in the Detective Bureau. In 1984 he was assigned to the Homicide Unit and in 1988 he was selected to the newly formed DARE unit.

In 1993 became a supervisor and was assigned to supervise various units throughout the Cleveland Division of Police. He was assigned to the Office of Professional Standards to investigate police misconduct and later assigned as officer in charge of the Crime Scenes Unit in the Scientific Investigative Unit. He has served as a supervisor in the Narcotic Unit being directly responsible for overseeing major narcotic investigations throughout the city.

In 1999, Gonzalez was promoted to the rank of Commander and was responsible for physically moving the Division's dispatch center from the Justice Center to its current location. Gonzalez improved the dispatch center by streamlining and combining the 9-1-1 and 621-1234 emergency phone operations effectively saving the city money. He developed and implemented policy and procedures that remains in effect today.

In 2002, Gonzalez was assigned to command the City's Third Neighborhood Police District. He was directly responsible for ensuring public safety in Cleveland's including the Downtown Central Business, Sports and Entertainment, and Industrial Districts. He was also successful in coordinating and improving efforts between law enforcement, justice systems, health and social services. His team at the Third District consistently surpassed established performance objectives and effectively managed incidents utilized *CityStat* earning praise for effectiveness.

Between 2002 and 2007, Gonzalez was successful in developing relationships with numerous city, county and private organization. His leadership enabled him to coordinate social and justice systems to address homelessness in the region. He successfully developed a strategy to transition individuals from the street into a shelter. He led a team to resolve concerns at the city's Public Square and Hopkins International Airport.

In 2007, Gonzalez was appointed Chief of Police for the Cuyahoga Metropolitan Housing Authority, a CALEA Accredited organization. He became the first Hispanic to be appointed Chief of Police of a political subdivision in Cuyahoga County. He immediately engaged with residents and members of the police department to improve the delivery of services throughout the county. He implemented a community policing mindset and created a positive impact to employee morale. He developed numerous initiatives which have led to increased citizen confidence in the police department.

Gonzalez attained certification in the National Incident Management System (NIMS) and Incident Command Structure (ICS). He is a certified Ohio Peace Officer Training Academy (OPOTA) Instructor. He has taught in numerous public and private police academies throughout northeast Ohio including guest lectures at Case Western Reserve University, Cleveland State University, Cuyahoga Community College and Kent State University.

He is the recipient of numerous awards and commendations including the United States Attorney General William French Award and the Ohio Distinguished Service Medal granted by the Ohio Attorney General. He is a graduate of the FBI National Academy and the Police Executive Leadership College. He graduated *magna cum laude* from the Cleveland State University with a degree in Urban Studies concentrating in Public Administration. He is the co-founder and past president of the Friends of DARE, Inc., a not for profit charitable organization to support and enhance DARE programs in northeast Ohio.

Gonzalez is a proven senior executive who has successfully interfaced with all aspects of the justice system. He has over 18 years of progressive experience in leadership, management and supervision. He fluently reads, speaks and writes Spanish.