



Mark A. Novak, Director of Energy Conservation and Sustainability, received a Bachelor of Arts Degree in Business Administration in 1978 from Bowling Green State University and a Masters Degree in Business Administration in 1984 from Cleveland State University. Before coming to CMHA, Mr. Novak worked at the iron ore producer Cleveland-Cliffs Inc. for 20 years and at the public accounting firm of Peat, Marwick, Mitchell & Company for three years. Mr. Novak's career has largely focused on financial accounting, auditing, and reporting. Mr. Novak is a Certified Public Accountant in the State of Ohio. His background also includes ten years of part-time teaching accounting and finance classes at Cleveland State University and Cuyahoga Community College. He came to CMHA in 2001 as Manager of Internal Audit. In 2006, he accepted his current position which was a significant change in his career path. He has overseen the implementation of CMHA's massive Energy Performance Contract which has substantially reduced CMHA's natural gas, electricity, and water consumption. Mr. Novak's group continues to implement additional energy conservation initiatives (such as recycling and green cleaning programs) and further move CMHA toward becoming a truly sustainable organization.