

MAINTENANCE TRAINING GRADUATION

Staff gains the knowledge they need to succeed in the workplace

CMHA is investing in its employees. Starting with the Service Person IIs, CMHA and Cuyahoga Community College (CCC) has partnered to provide training that focuses on Facilities Maintenance principles and practices as they apply to large institutional facilities. On Monday, June 29, 2009, the first graduation ceremony was held to celebrate the accomplishments of the 47 individuals who completed and passed the course requirements. Every single participant was successful in passing the class.

“The training was very helpful. Especially the hands-on application,” said Nellie Moncreif, maintenance staff employee for CMHA’s Cedar Amp. “It was nice to receive the certificate at the graduation ceremony in front of our families for our hard work and the toolboxes that were handed out will be put to great use.”

Classes were held from April 7 to June 25, where employees attended electrical, plumbing, and carpentry sessions one day a week for 12 weeks. The employees received a combination of classroom instruction at the Unified Technologies Center and hands-on applications at two CMHA estates. Along with the formal instructor, each training session included the assistance of a Service Person IV (thanks to Orlando Thomas, Vince Curry, Ronnie Fitzgerald, and Sam Purdy). Topics included: primary and secondary maintenance roles, preventative and corrective principles, as well as energy efficiency and concepts of sustainability, green space considerations and departmental issues.

Although everyone passed the training, the class instructor selected an individual from each class to receive a high achievement award. The honorees who received the special awards were the following: Andre Blair, Vickie Jones, and Sherman Charlton. Thomas Watson received special recognition for his efforts and progress throughout the training.

“I am proud of each of these participants. For some it had been a few years since they last were in a classroom environment,” said Mark Hunt, CMHA Director of Human Resources. “They proved to themselves that they have the confidence to overcome obstacles and be successful.”